Programmer Analyst 4

If you are an individual who thrives in a dynamic and challenging environment, looking to grow with exposure to the latest Oracle Applications and Middleware technologies and looking for a balanced work and family life, come work in Nashville at the State of Tennessee, Department of Finance and Administration, Enterprise Resource Planning (ERP) Division.

We are seeking an individual for a person that acts as the Integration Analyst, to support the integration for the State's Oracle/PeopleSoft ERP, Oracle BI Analytics Data Warehouse, Identity and Access Management, SOA, JEE and .NET based applications in an 11g Real Applications Cluster configuration.

Salary is commensurate with experience. Excellent health insurance benefits, deferred compensation options and pension offering in accordance with program regulations.

The State of Tennessee is an Equal Employment Opportunity Employer.

We are unable to process H1-B visa holders. This is an Executive Services position at the State.

Job Responsibilities

- Manage Oracle SOA Suite instances in Production and non-Production environments, including installation, configuration, upgrades, capacity planning, performance tuning, backup and recovery for systems which interface with the State's core Human Capital Management (HCM), Financials and Supply Chain Management (FSCM), Enterprise Learning Management (ELM), Interaction Hub, along with Oracle BI Analytics Applications, SOA and supporting JEE and .NET applications
- Manage interfaces using PeopleSoft Integration Broker and Oracle SOA suite, and file transfer technologies
- Provide the vision for use of Service Oriented Architecture for all Edison systems which includes PeopleSoft Integration Broker, Oracle Identity and Access Management, Oracle SOA, PeopleSoft Forms, Mobile Development Framework and other system components
- Develop SOA composites, utilizing Service Bus and BPEL, file transfer adapters with PGP and Entrust Crypto Tool encryption
- Architect efficient backup/recovery strategies with goal for High Availability and Disaster Recovery
- Optimize SOA instances with applicable tuning parameters and performance tuning
- Devise security access controls to align with best practices and comply with State Security standards and industry standards like HIPAA, PCI, using Oracle Identity and Access Management, and encryption technologies using Entrust and PGP, and SSL
- Provide 24x7 production and operational support with on-call rotation, including proactive monitoring, and issue resolution
- Develop and maintain Linux shell scripts for efficient management
- Document and maintain support processes and procedures
- Manage vendor relationship, manage SRs created with Oracle Support assisted by the use of Oracle Configuration Manager
- Upgrade and patch applications, conforming to sound change management principles, using tools like Quest Stat, Subversion and Hudson
- Work and interact with various groups within the Division and across State organizations
- Mentor and train Junior or peer team members
- Coordinate the efforts of contractors and peer teams for the completion of work plans and project elements
- Willing to embrace new technology and creative in the vision of the technologies use

Job Requirements

- Must have more than 3 years of developing and supporting applications on large scale deployments
- Strong SQL and Linux shell scripting skills
- Strong object oriented concepts with Java programming background preferred
- Support the development or configuration of enterprise systems
- Able to design and coordinate application points of integration from API to Web Services
- Ability to multitask, work under pressure and tight deadlines, and be flexible with changing priorities in a dynamic environment
- Strong interpersonal skills as well as written and verbal communication
- Project Management oriented with strong documentation and presentation skills
- Work productively as a team member

How to Apply

All interested applicants should submit a letter of interest and resume' to Milind.Kumble@tn.gov no later than the close of business on Monday, July 27, 2015. No phone calls please.